

USSA GLOBAL

Who are we?

USSA Global is an international consultancy that specialises in developing and implementing simplistic and sustainable business management, quality and health, safety and environmental solutions.

We have a strong and reliable presence in the resource, construction, services, and manufacturing sectors and have Consultants based in Western Australia, Queensland, New South Wales, New Zealand and Singapore, to provide an efficient service to organisations across Australasia.

USSA Global utilise proven improvement and change management methodologies such as six sigma and lean manufacturing to deliver performance improvement.

As an Australian Registered Training Organisation (RTO), USSA Training provides innovative and quality vocational education and training in the area of Work Health and Safety, Security and Risk Management.

Our Consultants

The USSA Global team members are passionate and committed professionals who are dedicated to workplace performance improvement.

Our Consultants are highly qualified and experienced professionals who have experience across a range of high risk industry sectors. This enables us to provide suitable and sufficient advice and support to small, medium, and large businesses across a wide range of industries, which includes the high risk industries of mining and construction.

USSA Global experiences a high level of repeat business as a result of our Consultant's ability to provide a consistent high quality service. All USSA Global Consultants are confident and experienced in communicating to a variety of audiences from senior management to workers on the shop floor. We have experience in ensuring deadlines are met and work is delivered in a timely manner and in a clear and intuitive format.

What is important to us?

USSA Global has a strong code of ethics, which all our Consultants work by. These Ethics set out what is important to us as a business and what you can expect from USSA.

Integrity:

- We do not compromise our ethics
- We do what we say we will do
- We have personal accountability

Excellence:

- We challenge outmoded thinking
- What we deliver adds value
- We provide advice based on Facts and Data

Passion:

- We know what we love so we do it
- We work to deliver what we believe in

Tenacity:

- We are persistent and focused
- We form partnerships to achieve success

Respect:

- We always treat others the way we would like to be treated
- We always listen and value other people's opinions, beliefs and ideas
- We always conduct ourselves in a thoughtful, polite and honest manner

How we can help your business

USSA GLOBAL CAPABILITY STATEMENT

<p>Auditing Capability Assessments</p>	<p>USSA Global qualified (RABQSA) Lead Auditors can assess your current business management systems to review its effectiveness, reliability and robustness.</p> <p>The USSA Global team pride themselves on their ability to recognise opportunities for improvement and we can provide you with a post-audit comprehensive Performance Plan to assist in meeting business objectives moving forward.</p> <p>Our auditors are available to assist you in assessing your systems to:</p> <ul style="list-style-type: none"> • AS/NZS 4801 or OHSAS (OHS Management) • ISO 9001 (Quality Management) • ISO 14001 (Environmental Management) • ISO 31000 (Risk Management) • Legal WHS compliance
<p>Business Management Systems</p>	<p>USSA Global specialise in developing and implementing simplistic management systems, based on AS/NZS 4801 (OHS Management), OHSAS 18001 (OHS Management), AS/NZS ISO 31000 (Risk management – Principles and guidelines), ISO 14001 (Environmental Management) and ISO 9001 (Quality Management).</p> <p>We can develop and implement a specific or integrated HSE management system, according to your business needs, with a specific emphasis on your high/critical risks.</p>
<p>Risk Management</p>	<p>USSA Global can develop and implement enterprise risk management solutions suitable to the size and complexity of your business.</p> <p>We can run Risk Assessment Workshops with management to identify hazards and associated risks facing your organisation, enabling the prioritisation of actions and resources. This includes providing you with a detailed business/site Risk Register, which identifies control measures required to ensure legal requirements are met.</p> <p>USSA also facilitate specialised risk assessments such as i.e. Hazard and Operability Studies (HAZOP's), Bowtie's, or Critical Task Analysis (CTS's).</p>
<p>Change Management programs</p>	<p>We can facilitate large Management of Change programs using the USSA Global approved change management model or the client's specific change management processes. This includes the development and implementation of management systems, HSE enterprise risk models, event recording systems, HSE in SAP and investigation methodologies such as ICAM, tap root etc.</p>
<p>Training, Coaching and Mentoring</p>	<p>As an Australian Registered Training Organisation (RTO), USSA Training; a new arm of the business, provides innovative and quality vocational education and training in the area of Work Health and Safety, Security and Risk Management, including the new Work Health and Safety Certificate IV. In addition to accredited courses USSA Training also provides a number of non-accredited courses which can be targeted and developed to meet organisational needs and the identified training needs or employees.</p> <p>Our trainers and assessors are not just industry-aware, but have a wealth of experience and currency within the WHS, Security and Risk Industry. Training can be provided at our training facilities or in-house, to meet your requirements.</p> <p>USSA Training can also assist in completing training needs analysis and coordination of "on-boarding" training requirements.</p>

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<p>Behavioural Safety programs</p>	<p>USSA Global have the in-house capabilities to conduct short and sharp Safety Climate Surveys, designed to measure an organisation's safety culture and safety maturity, improving your ability to target specific improvement initiatives and organisation intervention roll-outs.</p> <p>We have the ability to develop fully customised and integrated Behaviour Based Safety Programmes tailored to your needs, which can target and change unsafe behaviours and help instill a positive health and safety culture from the bottom up. These programs are supported by practical and philosophical techniques and tools supported by a USSA Global coach/mentor.</p>
<p>Projects and Construction</p>	<p>USSA Global are able to assist clients through all project phases starting at project conception, through execution, commissioning & facilitating the transition to operations.</p> <p>We have a comprehensive understanding of the National Standard for Construction Work, having developed a holistic approach and methodology to ensure:</p> <ul style="list-style-type: none"> • Clients (anyone who commissions design or construction work) consult with designers & contractors to ensure OSH risks are identified and managed at all phases of the project • Designers identify, record & communicate hazards associated with their design • Contractors (e.g. builders and subcontractors) identify, assess, control and communicate any hazards and risk associated with activities undertaken <p>USSA Global's proven methodology integrates into current project processes to ensure the risk management processes are embedded and that all high risk works undertaken on construction sites are managed to a level which is as low as reasonably practicable.</p>
<p>Project Secondment</p>	<p>USSA Global have the ability to provide qualified consultants on a short-term or part-time contract basis. Site secondment, including FIFO, can provide your organisation with additional competencies when you need them, whether this is to facilitate specific projects and programs, to provide cover for annual or long service leave, or to run external investigations and audits.</p>
<p>Business Planning Execution Programmes & Improvement methodologies</p>	<p>We can deliver strategic plans and processes for the execution of business plans such as the Balanced Score Card, PDCA cycle, etc.</p> <p>USSA Global has the expertise to implement systematic business improvement methodologies and processes, such as 6-Sigma and Lean Management, to assist clients in optimising their established processes, increasing and maintaining efficiencies and effectiveness. Ensuring processes are embedded will enable continuity in improvements.</p> <p>A key component of our simplicity model is reducing duplication and waste whilst still ensuring effective outcomes.</p>